

**PETER FRANCISCO SOIL AND WATER
CONSERVATION DISTRICT**

at the USDA Service Center, Sprouses Corner,

Wednesday, April 15, 2026

9:00 a.m. Board Meeting

- I. Call to Order
- II. Adoption of the Agenda
- III. Approve Minutes
- IV. Treasurer's Report
- V. Committee Minutes/Reports
 1. Education – March 31, 2026
 2. Personnel – March 31, 2026
 3. Agriculture – April 15, 2026
- VI. Report of Cooperating Agencies
 1. NRCS
 2. VCE
 3. VDOF
- VII. District Reports
 1. Chairman – T. Smith
 2. Directors/Associate Directors
 3. Operations Manager – B. Maxey
 4. District Manager/Sr. Conservation Specialist – K. Snoddy
 5. Conservation District Coordinator – D. Collins
 6. Conservation Technician – C. Smith
 - DEQ/Local/Cumberland Residential Report
 7. Conservation Education Coordinator – C. Drake
- VIII. Old Business
 1. General Management Audit Letter
 2. Upcoming Committee Meetings:
 - Education Committee: April 28th 8:30 a.m.
 - Operations Committee: April 28th 11:00 a.m. (Annual Plan of Work)
- IX. New Business
 1. Cattle WISE Donation
 2. FY26 Local Working Group Meeting (NRCS)
 3. April/May Annual Plan of Work
- X. Public Comment

PETER FRANCISCO
SOIL AND WATER CONSERVATION DISTRICT
9:00 A.M. MONTHLY BOARD MEETING
BUCKINGHAM USDA SERVICE CENTER

Final

April 15, 2026

I. CALL TO ORDER

Directors Attending:

M. Todd Smith
Terry Seal
Donna McRae-Jones
Barbara Teeple
Amber A. Taylor

PFSWCD Staff

Brandy Maxey
Cody Smith
Charli Drake

Others

Denney Collins – DCR
Sebastian Volcker – Monacan SWCD

H. Gwynn Tyler, Associate
Ruth Wallace, Associate
Vertia Mae Jamerson, Associate
Linda Eanes, Associate

Not in Attendance: Director(s): Kevin Dunn; Associate(s): Jennifer Ligon; Staff: Kelly Snoddy, Jesse Hudgins

M. Todd Smith, Chair, called the meeting to order at 9:19 a.m. with a quorum.

II. ADOPTION OF AGENDA

Motion: by McRae-Jones, second by Seal to adopt the agenda as presented. Motion carried.

III. MINUTES

Motion: by McRae-Jones, second by Teeple to accept the 03/18/26 minutes. Motion carried.

IV. TREASURER'S REPORT

Motion: M. Todd Smith, Chair, recommends the treasurer's report dated 03/31/26 be filed for audit.

V. COMMITTEE REPORTS/MINUTES

1. Education Committee Report – 03/31/26 – Report on file.

Charli & Ruth shared the Education Committee Report.

- 2026 Scholarship applications – Six applications received. Committee recommends awarding Emma Ranson, Buckingham resident, a \$2,000 PFSWCD scholarship. Her application will be sent to the state level.

Motion: by Taylor, second by McRae-Jones to award a 2026 Peter Francisco SWCD scholarship to Emma Ranson in the amount of \$2,000 and to forward her application to the state level for consideration. Motion carried.

- Envirothon Discussion – Committee recommends asking Linda Eanes to serve as the lead coach for the Cumberland Envirothon team next competition year.

Motion: by Taylor, second by McRae-Jones to have Linda Eanes serve as the lead coach for the Cumberland Envirothon team beginning next competition year. Motion carried.

- Education Committee Minutes Approval

Motion: by Taylor, second by McRae-Jones to accept the Education Committee minutes dated 03/31/26. Motion carried.

2. Personnel Committee Report – 03/31/26 – Report on file.

M. Todd Smith shared the Personnel Committee Report.

- Reviewed DCR Desktop Procedures for District Fiscal Operations, job descriptions, and annual job performance evaluations.

- Recommendation to offer a 4% raise (includes a 2.8% cost of living adjustment) to all staff to be effective July 1, 2026.
- Recommendation to offer a bonus to staff in the following amounts: \$1,000 to Charlotte Drake, \$2,000 to Kelly Snoddy, \$2,000 to Brandy Maxey, and \$3,000 to Cody Smith to be effective July 1, 2026.
- Kelly to inquire with Hill and Davis on allowable rules for administering bonuses through payroll.
- Committee to re-evaluate the current evaluation forms and develop a more efficient rubric.

Motion from Committee: M. Todd Smith read the Personnel Committee's Recommendations and the Board approved. Motion carried.

3. **Agriculture Committee Report**– 04/15/26 – Report on file.

Cody shared the Agriculture Committee Report.

- Conservation Plans for review/approval – listed in report.
- VACS Cost-share & Tax Credit applications for review/approval – listed in report.
- Gave M. Todd Smith authority to approve Cont#39-26-0315 after variance has been approved.
- PY27 Secondary Considerations (full board approval)

Motion: by Taylor, second by McRae-Jones to approve and submit PY27 Secondary Considerations to DCR. Motion carried.

- PY27 Average Cost-List to be prepped and reviewed at next meeting.

Motion from Committee: Cody Smith read the Agriculture Committee's Recommendations and the Board approved. Motion carried.

VI. REPORTS OF COOPERATING AGENCIES

1. NRCS: Report on file.
2. QF Biologist: Claire Helmke – Report on file.
3. VCE:
 - Linda Eanes – Cumberland 4-H was granted \$1,000 from Cumberland County for a Recycling Program. She has introduced the recycling program to the first graders and will now be working with third graders.
 - Amber Taylor – Report on file.
4. VDOF: Harlee Craddock - Report on file.

VII. REPORTS

1. Directors/Associate Directors:
 - M. Todd Smith attended the personal committee meeting on 03/31/26. He also came by the office to sign checks.
 - Donna McRae-Jones reminded board of upcoming events in May for Dr. Carter G. Woodson Day and Mayfest at Buckingham Historic Village.
2. Operations Manager – Brandy Maxey: Report on file. Reminded Board and staff about the upcoming VASWCD Golf Tournament. Deadline for registration is April 29th.
3. District Manager/Sr. Conservation Specialist – Kelly Snoddy: Report on file.
4. Conservation District Coordinator – Denney Collins: Report on file. Highlighted FY27 Budget does not need to be approved by 06/30. Districts just need to be working on a draft by that time. Denney also reviewed the General Management Audit Letter dated 03/20/26.
5. Conservation Technician – Cody Smith: Report on file.

Residential Report – 04/15/26 – Report on file.

The following was shared for Board approval.

- DEQ PO17219 -Slate River & Rock Island Creek TMDL Report 04/15/26 – Report on file.
Motion: by Teeple, second by McRae-Jones to approve #1. Nine (9) RB-1 routine pump-outs. One (1) RB-4P replacement with pump. Two (2) RB-4 septic tank replacements. Motion carried.
- Local Septic Grant – Peter Francisco SWCD Report 04/15/26 – Report on file.
Motion: by Teeple, second by McRae-Jones to approve #1-A. Three (3) Willis River RB-1 routine pump-outs. One (1) Willis River RB-3 repair. Motion carried.

Motion: by Teeple, second by McRae-Jones to approve #1-B. One (1) Appomattox/James River RB-1 routine pump-out. Motion carried.

- Cumberland Septic Grant – Funds held by NFWF Report 04/15/26 – Report on file.

Motion: by McRae-Jones, second by Teeple to approve #1. Thirty-Nine (39) RB-1 routine pump-outs. One (1) RB-4 replacement. One (1) RB-4P replacement with pump. Motion carried.

6. Conservation Education Coordinator – Charli Drake: Report on file.

VIII. OLD BUSINESS

1. General Management Audit Letter – Denney covered Audit Letter dated 03/20/26 in her report.
2. Upcoming Committee Meetings:
 - Education Committee: April 28th 8:30 a.m.
 - Operations Committee: April 28th 11:00 a.m. (Annual Plan of Work)

IX. NEW BUSINESS

1. Cattle WISE Donation – Amber gave an overview of Cattle WISE (Women Increasing Skills and Education). It's an educational program, created in 2021, to empower women in agriculture through topics such as cattle handling, equipment safety, fencing, foraging, etc. This year's event will be held October 7th-9th at Devils Backbone Brewing Company in Nelson County. Any donations will go toward SWAG, meals, and lodging for the agents during the event. There are future plans to include a youth program. Note to Board to bring up possibly sponsoring youth at Cattle WISE.
Motion: by Seal, second by McRae-Jones to donate \$1,000 to Cattle WISE. Amber Taylor abstained. Motion carried.
2. FY26 Local Working Group Meeting (NRCS): NRCS has requested the FY2026 Local Working Group meeting to occur before 07/31/26. Brandy asked the board for meeting date options, preferably after a PFSWCD Monthly Board Meeting. Board agreed to hold the local working group meeting immediately following the June Board Meeting.
3. April/May Annual Plan of Work – The Board reviewed the Annual Plan of Work.

- X. **PUBLIC COMMENT** – During this time Charli asked the Board to reconsider the raise recommendation for all staff. Discussion was had about taxes on bonuses and health insurance rates increasing. Board advised that another personnel committee meeting be held to discuss this in further detail.

Motion: by Seal, second by Taylor to schedule another personnel committee meeting in conjunction with the finance committee. Motion carried.

The next board meeting will be held on Wednesday, May 20th, 2026 at 9:00 a.m. in the Conference Room of the USDA Service Center, Sprouse's Corner.

Motion: by Taylor, second by McRae-Jones to adjourn the meeting at 11:09 a.m. Motion carried.

Final Minutes - Signature on File

M. Todd Smith, Chair

Brandy M. Maxey, Operations Manager

PETER FRANCISCO SWCD
Education Committee Minutes
March 31st 2026
USDA Service Center

Meeting started at: 9:00 a.m.

Committee Members in Attendance: Ruth Wallace, Barbara Teeple, Charlotte Drake, Jen Ligon, Amber Taylor, Linda Eanes

1. The Peter Francisco Education Committee met to judge and score scholarship applications. There was a total of six applications for the 2026 scholarship year.

Report:

- The committee voted to award Emma Ranson from Buckingham with a PFSWCD Scholarship and forward her application to the state level. No other scholarships were awarded. We will not be lowering standards just to award money.
- Overall there was general disappointment in the quality of applicants and their failure to answer questions/essay prompts.
- Before scholarship applications are made available next year, the committee will meet to make minor revisions to the scholarship for clarification to clear any confusion.
- Committee members also discussed changing the essay prompt every year.
- We discussed offering an applicant zoom orientation meeting on completing the application.

The Education Committee recommends to award Emma Ranson (Buckingham County) the Peter Francisco Scholarship and to forward her application to be considered at the state level.

2. Envirothon

- The Education Committee recommends working with Josh Fleenor and Linda Eanes (current Cumberland Envirothon coaches) to transition roles so that Linda takes the lead for the next competition year.

Signature on File

Ruth Wallace, Committee Chair

PETER FRANCISCO SOIL & WATER CONSERVATION DISTRICT

Personnel Committee Meeting

March 31, 2026

USDA Service Center Conference Room

Meeting began: 1:10p.m.

Meeting ended: 3:55p.m.

Committee Members Present – Todd Smith, Ruth Wallace, Gwynn Tyler, Kevin Dunn

Committee Members Absent – Terry Seal

Non-Voting Members/Staff – Kelly Snoddy

MINUTES

1. Review - DCR Desktop Procedures for District Fiscal Operations

2. Review - Job Descriptions

3. Annual Job Performance Evaluations

Motion required to move into Closed session under personnel for performance evaluations

Move into Closed Session/Meeting

Motion by Dunn to move into Closed Meeting as allowed by Virginia Statute under Section Personnel (§2.2-3711.A.1) of the Code of Virginia to discuss personnel performance matters. This subject matter is exempt from open meeting requirements; second by Wallace.

Vote: Ayes – 4 Nays - 0 Motion carried.

Absent During Vote: **1**

Chair to announce we are now in closed session as allowed under item (§2.2-3711.A.1) of the Code of Virginia to discuss personnel performance matters, designate who may attend/leave.

Time entered into Closed Session/Meeting: 1:20p.m.

Time returned from Closed Session/Meeting: 3:53p.m.

Return from Closed Session/Meeting

Motion by Smith to certify that to the best of our knowledge, only matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion to go into closed session were heard, discussed or considered in closed session; second by Wallace.

Vote: Ayes – 4 Nays - 0 Motion carried.

Absent During Vote: **1**

Committee Business

Reviewed DCR Desktop Procedures for District Fiscal Operations. In addition to today's review, the Desktop Guide was extensively reviewed over the last few months during the Board's update of the Policy Manual.

Reviewed Job Descriptions: no changes were made. Job descriptions were also reviewed multiple times this year due to the Board's update of the Policy Manual.

Committee Recommendations:

Motion by Dunn, Second by Wallace to put forth the following Committee Recommendations to the Full Board:

- Offer a 4% raise (which includes a 2.8% cost of living adjustment (COLA)) to all staff
- Offer a bonus to staff in the following amounts: \$1,000 to Charlotte Drake, \$2,000 to Kelly Snoddy, \$2,000 to Brandy Maxey, \$3,000 to Cody Smith. This bonus is reflective of the increased workload and dedication of the staff towards the NFWF Grant and is to be effective July 1, 2026, for the FY2027 Budget.
- Committee directed Kelly to inquire with Hill & Davis on guidance for the allowable rules for administering bonuses through the payroll.
- Future task of the committee is to re-evaluate the current evaluation forms and develop a rubric that will assist in streamlining the evaluation categories of exceeds/meets/needs improvement/does not meet.

Meeting adjournment time: 3:55p.m.

Motion by Dunn Second by Wallace to adjourn. Motion carried.

Signature on File

M. Todd Smith, Committee Chair

Agriculture Committee Minutes

April 15, 2026

Time Meeting Began: 8:47am

Time Meeting Adjourned: 9:10am

Attendance: Todd Smith, Terry Seal, Amber Taylor

Not in Attendance: Kelly Snoddy, Kevin Dunn

Others in attendance: Cody Smith, Denney Collins

1.) Review/Approval of Previous Month's Minutes

2.) Conservation Plans for review/approval

- 39-26-0003
- 39-26-0016
- 39-26-0015
- 39-26-0018

3.) VACS Cost-Share and Tax Credit Applications for review/approval

<u>Contract</u>	<u>Practice</u>	<u>Cost-share</u>	<u>Tax-Credit</u>
• 39-26-0097 instance 733856	WP2N	\$10,065.00	
• 39-26-0095 instance 737044	NM5N	\$3,412.80	
• 39-26-0095 instance 737045	NM5P	\$3,412.80	
• 39-26-0260 instance 736729	CCI-SL6W	\$8,843.75	
• 39-26-0260 instance 736786	CCI-SL6W	\$12,952.50	
• 39-26-0271 instance 737048	SL6W	\$132,269.25	
• 39-26-0284 instance 737397	CCI-SL6W	\$9,306.25	
• 39-26-0284 instance 737398	SL6W	\$30,426.75	
• 39-26-0285 instance 737136	CCI-SL6W	\$7,261.25	
4.) • *39-26-0315 instance 737626	WP-4LL	\$387,018.75	\$32,251.56
• *39-26-0315 instance 737627	SL6W	\$34,100.25	
• *39-26-0315 instance 737629	NM1A	\$80.80	

**Need approval for staff to send request to DCR for Variance Request and it will be labeled "approved pending DCR approval". DCR Engineering has approved eligibility and sizing thus far.*

**These 3 practices go together in the variance request*

**\$300,000 is the state cap per participant. Variance request would be for \$121,199.80 that is over the cap.*

5.) Review and Recommend to submit to DCR: PY27 Secondary Considerations

6.) Take home now to review and prep for discussion at next meeting: PY27 Average Cost-List

Do we want to meet as usual on May 20th at 8:30am? Or pick another date?

Do we anticipate needing extra time for cost list review?

7.) Informational: Alliance Grant handouts

8.) Informational: Suggestions for 2026 TAC must be submitted to DCR by April 30th

Agriculture Committee Minutes

April 15, 2026

VACS Program Funding (actual shown in tracking)	
PY2026 Allocation Total	\$3,134,682.00
Total Requested/Approved this month	\$639,150.15
Total Allocation Approved to Date (amount from tracking)	\$1,645,377.45
Remaining Allocation	\$2,036,051.07
Total Obligated (approved + under paid amounts)	\$1,639,212.45
Total allocation approved	52%

Signature on File

M. Todd Smith, Committee Chair

Ag. Committee Recommendations/Discussion Summary:

- 1.) Motion by Taylor, Second by Seal to approve last meetings minutes. Motion passed.
- 2.) Motion by Taylor, Second by Seal to approve conservation plans as listed. Motion passed.
- 3.) Motion by Taylor, Second by Seal to approve cost-share contracts as shown in these minutes. Motion passed.
- 4.) Taylor made a motion to give T. Smith authority to approve contract 39-26-0315 after variance has been approved, Second by Seal. Motion Passed.
- 5.) **Motion to approve and submit made in Board meeting (Motion by Amber Taylor, Second by Donna McRae-Jones)**
- 6.) Discussed, committee decided same day and time. Bring new info on recent estimates, cost, etc.
- 7.) N/A
- 8.) N/A

April 2026 - Monthly NRCS Activity Report
Buckingham USDA Service Center
- Serving Buckingham and Cumberland Counties -
Peter Francisco Soil & Water Conservation District

Annual Review of MOU and CR policies / Farm Bill - Section 1619:

- During the month of April, we like to review the MOU between the district and NRCS and also discuss the Anti-Harassment Policy, Civil Rights Policy Statement, Civil Rights Training and the Justice for All poster-nondiscrimination.
- District publications, including newsletters, fliers and post cards need to include the non-discrimination statement. At a minimum "USDA is an equal opportunity provider, employer, and lender."
- Section 1619 - district staff and directors have all completed the Attachment C form and given to me for filing.

NRCS Administered Conservation Programs:

- Accepting applications for CSP and EQIP that will be ranked and evaluated in early CY 2026. All applicants must have farm records established with USDA's Farm Service Agency (FSA) prior to ranking. Advance payment options are available for historically underserved producers.
- This Program Year 2026 continues to be confusing to not only our producers, but to field office staff as well. We have conflicting guidance from NHQ that our State Office does their best to clarify, but it is still very "muddy waters" for us to comprehend and deliver here locally.
- CSP has changed completely for this year. We no longer have enhancements, and the Existing Activity Payments (EAPs) have been reduced to just one land use with the \$4,000 per year minimum payment. They are switching from a producer receiving the big payments as EAPs and instead as practice implementation payments.
- Our payment schedules have also changed with several practices having a base payment and an implementation payment. Other practices the normal units of measure has changed, an example is CPS 516 Pipeline used to be a measurement of linear feet, it is now a measurement of weight. So a spreadsheet has been developed for us to select the type of pipe being used, then select the size of the pipe and linear feet and the sheet calculates a weight of that section of pipeline that we use for payment estimation. Our programs are getting more complicated rather than the simplified goal of them that NHQ wants.
- We are working on EQIP 2026 application rankings with high tunnel and CPA 106 Forest Management Plan applications. Once we get done with EQIP apps, we will then be working on the CSP apps getting them ranked and submitted for the May 1, 2026 deadline.

Highly Erodible Land Compliance (HELIC) and Wetland Compliance (WC) Determination Requests:

- Continuing to process any AD-1026s rec'd for new HELIC and WC determinations.

Conservation Reserve Program (CRP) and Conservation Reserve Enhancement Program (CREP):

- FSA asked me to change the participant name on a couple contracts due to a succession.



Submitted By: DAVID B. HARRIS
District Conservationist

Date: April 15, 2026

Quarterly Partners' Report

QF Farm Bill Biologist



Claire Helmke - Southcentral Virginia

January - March 2026

Position Update

This past winter quarter had far more snowy and ice covered days than typical Virginia winters. However, it has provided ample time for planning with partners. I have had several planning meetings with Virginia DWR Area II WMA managers and district biologist to review current management plans, walk the properties, and discuss future habitat management directions. DWR has a special partnership with Devils Backbone Brewing Company to complete management at James River WMA. I designed a seed mix for the project specifically for the mix of wetland and upland habitats found at James River WMA. The Virginia DOF managers of Cumberland State Forest invited myself and some DWR biologists to meet and discuss strategies for managing their open fields to create more quail and turkey habitat. I helped make plans for rotational disking, burning, and spraying over multiple years and acraeges with a focus on the areas that will be most visible to the public and more beneficial to wildlife.



The Delmarva Quail Forever team came to Briery Creek WMA to work with DWR managers and creating and managing habitat for quail.

Outcomes Assessment Activity:	
# of ARU Deployed	0
# Vegetation Surveys	0
# of Spring Breeding Bird Surveys/ Covey Counts	0

Conservation Planning:

# of Landowner Contacts	49
# of Site Visits	22
# of Habitat Management Plans	5
# of Seed Mixes Created	9
# of Threatened & Endangered Species Evaluations	11
# of Practice Job Sheets	0
# of Wildlife Habitat Evaluation Tools (WHET)	14

Quarterly Partners' Report

QF Farm Bill Biologist



Claire Helmke - Southcentral Virginia

January - March 2026

Education/Outreach Events:	Outcome:
<p>Landowner Webinar</p> <p>3 Participants</p>	<p><u>January 21</u> - The Delmarva Quail Forever team presented our second annual webinar introducing quail history and habitat requirements, management practices, available financial assistance, and examples of habitat work applies to a property.</p>
<p>Gabriella Garden Club Presentation</p> <p>28 Participants</p>	<p><u>February 12</u> - I gave a presentation to the members of the Gabriella Garden Club about Northern Bobwhite history and habitat. I explained the importance of native plants for quail and many other wildlife and pollinators, then reviewed a selection of native cool and warm season grasses, forbs, ferns, vines, shrubs, and trees that can all be planted to create backyard habitats and beautiful gardens.</p>
<p>Southside Quail Forever Chapter Landowner Workshop</p> <p>5 Participants</p>	<p><u>March 14</u> - I presented to members and guests of the Southside Quail Forever Chapter covering the history and cause of Northern Bobwhite decline and their habitat needs throughout the seasons. I discusses what habitat looks like between fields of natives, savannas, and cutovers, and showed examples of different management strategies around food plots that creates more wildlife habitat. Joe Boswell from Virginia DOF then presented on Virginia fire laws, the Prescribe Burn Manager Course, and the prescribe burning contracting DOF performs on private properties. The host then discusses the management and activities completed on his property and we walked to one of the food plots and pine thinnings nearby. There we discussed more management options, techniques, and any questions that came up.</p>
<p>Envirothon Area V Training</p> <p>15 Participants</p>	<p><u>March 26</u> - High school Envirothon teams from Virginia SWCD Area V attended a training session in Farmville. Teams rotated every 30 minutes to different presenters who focused on different topics pertaining to the Envirothon test in April. I gave the wildlife training with scenarios about the effects of non-point source pollution on wildlife and ways to manage the damage.</p>



Outreach:	Total Participants: 51	Total Outreach Events: 4
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Quarterly Partners' Report

QF Farm Bill Biologist



Claire Helmke - Southcentral Virginia

January - March 2026

Conservation Planning Impact:	
Total Acres Planned	458.8 ac
Total EQIP Planned	123.7 ac
Total CSP Planned	335.1 ac
Total CTA Planned	0
-Herbaceous Weed Control	118.4 ac
-Structures for Wildlife	23 boxes
-Wildlife Habitat Planting	53.1 ac
-Hedgerows for Wildlife	1,795 ft
-ESH Development	76.5 ac
-Prescribe Burning	71 ac
-Forest Stand Improvement	116.2 ac
-Tree/Shrub Site Preparation	23.3 ac
-Tree/Shrub Establishment	11,676 trees

Trainings/Meeting:	Outcome:
WLFW Monthly Webinar	Monthly webinars focused on different topics pertaining to bobwhite habitat and life history.
Envirothon Judge Training	January 12 - Training for judges and test writers for the Virginia Envirothon
Woods and Wildlife Conference	February 21 - I attended the Woods and Wildlife Conference in Blacksburg, Virginia on Tech's campus. Professors and partners gave a diverse array of presentations including silviculture, understory farming techniques, and tips for researching historic uses of a property. I was pleasantly surprised to meet one of my current landowners at the conference and discussed the role of PLBs to other organizations and landowners.
NRCS Contracting Training	Several trainings have been held to inform planners of the changes to the contracting process. Trainings were held both virtually, and in person, including the March 10 th JED in Farmville.



Quarterly Partners' Report

QF Farm Bill Biologist

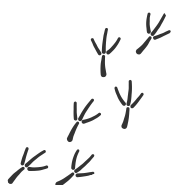


Claire Helmke - Southcentral Virginia

January - March 2026

Looking Forward

With the likely sunset of the WLFW Northern Bobwhite grants, I will be focusing on finishing contracting for my NRCS offices. Due to the two PLB vacancies in the state, I am also trying to assist the offices and landowners in southwest Virginia. There will be a few more NRCS trainings, including some needed for conservation planners. I am also looking forward to the Area V Envirothon at the end of April.



The final year of quail trapping at Fort Pickett was a success with 25 birds captured and translocated to Pennsylvania!



The Watts Mill field at Featherfin WMA was the first place I heard quail calling in Virginia when I started working with Quail Forever. Now I am helping DWR make management plans to keep quail on the landscape.

Thank you so much for your support! Without this partnership, we wouldn't be able to provide assistance to private landowners and positively impact conservation in Virginia!



Report from the Virginia Department of Forestry to Peter Francisco Soil and Water Conservation District April 2026

Virginia's Spring Fire Season Isn't Over Yet.

Virginia's statewide burning law – which prohibits outdoor burning between midnight and 4 p.m. – is in effect from Feb. 15 through April 30. Violation of the burning law is a Class-3 misdemeanor punishable with a fine of up to \$500. Those who allow fire to escape may be liable for suppression costs and any resulting property damage.

Throwing Shade VA is Back

Back for its third year, Throwing Shade VA will run from March 1 to May 1. Four new nurseries have been added (Davis Brothers Nursery in Rose Hill, Thomas Hollow Nursery in Bristol, Puckett Greenhouses in Ararat, and Grizzard Farm and Nursery in Cape Charles). In addition, more locations of participating nurseries have also been added. Customers who visit participating nurseries can select a native tree or shrub, fill out a short survey and receive a discount of \$25. All information on the program can be found on our website.

Virginia Statewide Wildfire Training Academy – Longwood University

DOF's 2026 Statewide Interagency Wildland Fire Academy will be held at Longwood University the week of May 27th – 30th, 2026. Open registration will begin Monday, February 23rd, 2026. This is a great opportunity for VDOF partners to gain experience and fire qualifications and especially useful for anyone who works as a part time fire fighter for DOF and/or goes on western fire assignments. Anyone interested should look for a sign up link on the Virginia Department of Forestry website starting February 23rd.

FY2027 Cost Share Programs are Live (Next Month)

As we wrap up planting and cost-share practices for this season we can start to think about applications opening up at the start of next month for FY27. These programs include Reforestation of Timberlands, Hardwood Cost-Share and Growing and Protecting Forests Cost-Share. While applications for the new fiscal year aren't open yet, interested landowners are encouraged to contact their local office at the Virginia Department of Forestry to sign up. They should plan to sign up as soon as possible since priority is given to earlier applicants.

Growing and Protecting Forests (GAP) Cost-Share Program

VDOF has a new(er) cost-share program aimed at filling in the gaps previously left by our other programs. GAP cost share targets pine stands and some mixed pine-hardwood stands for improvement. The forest improvement can be designed to increase growth rate, increase carbon sequestration, improve forest health or improve wildlife habitat. Cost share is available starting at 5 acres of forestland up to a maximum of 100 acres per tract, per year and up to 100 acres per landowner per year. Cost share is 70% of the total project cost, not to exceed the per acre rate for each practice. Invasive plant control may be cost-shared on as little as 1 acre, although the tract must contain at least 5 acres of forest. Interested landowners should contact DOF or a professional consulting forester for management recommendations. If recommended practices are eligible for incentives, assistance with the application process can also be provided.

Brandy M. Maxey
Operations Manager
April 15, 2026

	Amount Outstanding as of 02/28/26	Billed	Received	Est Amount Outstanding as of 03/31/26
Buckingham Drill	\$1,137.14	\$0	\$710.67	\$426.47
Cumberland Drill	\$1,374.17	\$0	\$1,058.27	\$315.90

Information

- March/April
 - Monthly Administrative Duties
 - Preparation for Personnel Committee
 - Quarterly Report (Attachment E)
 - Paid office invoices & generated Residential Septic & VACS checks
 - Drill invoices & statements
 - Checking accounts, credit card, and LGIP reconciled
 - Payroll, VRS, VOYA & Anthem
 - Board Meeting minutes, reports, emails, packets, & all other meeting tasks
 - Assisted landowners via phone, in-person, and email
- March 20th – Renewed FY27 TLC Anthem Plan
- March 21st – Cumberland Wetlands Public Workshop w/ JRA (Cumberland State Forest)
- March 30th – Wetlands Tour Recap/Feedback (Virtual)
- March 31st – DEQ TMDL Meeting w/ Madison, Cody, and Kelly (Virtual)
- April 13th – Desktop Guide Revisions Overview (Virtual)
- April 14th – Submitted Attachment E (Quarterly Report) to Denney

Upcoming Dates of Interest/Holidays

- April 29th – Area V Envirothon (Holiday Lake)
- May 6th – VASWCD Golf Tournament
- May 17th-18th – State Envirothon (Eastern Mennonite University)
- May 25th – Holiday

KELLY JONES SNODDY
DISTRICT MANAGER/SR. CONSERVATION SPECIALIST
APRIL 15, 2026

VACS APPLICATIONS & CONSERVATION PLANS FOR BOARD APPROVAL

- Refer to Agriculture Committee Report

TECHNICAL INFORMATION

- Scheduling visits with interested producers
- Drawing up estimates and draft layouts for potential approvals (SL6Ws, WP4LL, WP4)
- Coordinating with partnering agencies as needed for additional resources for new producers
- Coordinating with DEQ BMP Loan staff and with DCR Engineering Staff as needed
- Continuing to work on designs for previously approved practices
- Continuing to make inspections as contacted by producers/contractors on currently approved projects
- Assisting producers with coordinating with contractors and guiding pre-construction meetings
 - Verifications/Spot-checks TBD: EOY PY26 – TBD by 9/30/26 – 20 EOY PY27 – TBD by 9/30/27 – 29
- Cover crop inspections complete. Updates on-going for actual numbers in tracking
- The Virginia General Assembly's nonpartisan research agency ([JLARC](#) – Joint Legislative Audit and Review Commission) has sent out the first email to notify of upcoming information request to all soil and water conservation districts to obtain data that is not available centrally through state entities (e.g., DCR, DEQ, VDACS). The purpose is to help JLARC staff better understand the technical assistance district staff provide to producers, districts' VACS funding allocations and demand, causes of cancelled contracts, and ways VACS can be paired with other state and federal programs. Important for ensuring that JLARC can provide accurate and complete information to the General Assembly. There will also be an electronic survey to all district staff with VACS-related duties.

OPERATIONS/ADMINISTRATIVE INFORMATION

- Individual staff evaluations performed – 3/11 and 3/12
- Personnel Committee Meeting – 3/31

EDUCATION & PUBLIC RELATIONS

- Club Day with CVCS, partnering with 4H – 5/1
- Carter G. Woodson Day – booth – 5/2
- May Fest – booth – 5/9

EROSION & SEDIMENT CONTROL PLAN REVIEW

- Cumberland: Arcola Towers (cell tower)

TRAININGS & MEETINGS

- JRBP Buffer Consortium meeting – every 2nd Wednesday
- NCDEA Board monthly meeting – every 3rd Tuesday
- VACDE Conservation Planning Committee meeting – 4/6
- VACDE Training Committee meeting – 4/6
- SECDEA Mid-Year Planning Meeting – 4/13-4/17, North Carolina
- VACDE Governing Board meeting – 5/1

UPCOMING HOLIDAYS/OFFICE CLOSURE/LEAVE

- Out of office for SECDEA Mid-Year meeting in NC: April 13-17

ADMINISTRATION & OPERATIONS

- **3rd Quarter Reports:** due April 15. Attachment E, cash balance and Profit & Loss reports.
- **FY27 Budget:** begin working on a draft budget to prepare for FY27, no June 30th deadline.
- **Review Audit Reports** - The VA Soil and Water Conservation Board (VSWCB) met 03/20/26 to review information provided by the auditors. The General Management Letter dated 3/20/26 was emailed to all Districts on 3/26/26. Please be sure to include that letter in a future board meeting packet and take the time to review. Adhere to the recommendations made within the letter to ensure that your SWCD is in good standing.
 - Districts in receipt of individual audit letters need to share those letters at a future board meeting as well and take corrective actions and adhere to the deadlines set forth in the letter.

COST SHARE AND TECHNICAL ASSISTANCE

- **Data Pulls & Disbursements:**
 - Pull obligations May 1, disbursement letters transmitted to SWCDs May 11
 - Pull obligations June 1, disbursement letters transmitted to SWCDs June 8
- **Unobligated PY26 cost share funds:** All Cost Share approvals must be completed by June 15. The requirement for districts to obligate 90% of cost share dollars no longer exists. Unobligated PY26 cost share funds, even if they have been disbursed, will need to be returned to DCR with appropriate TA.
- **PY27 VACS Program Update Sessions:** Wednesday, June 17: 1- 4pm or Tuesday, June 23: 9am – noon. Both sessions will be virtual, and the content will be the same. You only need to attend one. Links to join each session will be sent out as we get closer to the dates.
- **PY27 VACS Reminders:** Average Cost List and Secondary Considerations must be board approved before any PY27 contracts can be approved. Secondary Considerations must also be DCR approved.
- **Carryovers:** Refer to Pages II-42-II-46 of the FY26 VACS Program Manual for a list of practices eligible for carryover and an explanation of carryover procedures. Practices approved in FY26 that are listed as “practices with two-program year completion date” do not need formal board approval prior to the end of this FY. Otherwise, practices substantially under construction and eligible for carryover will need approval by SWCD boards prior to 06/30/26. The “Cost-Share Program Carryover Report for BMPs to be Completed, Canceled or Carried Over into FY27” is available in Logi for assessing Carryovers.
 - Requests to carry over BMPs a 3rd time into a 4th PY must be submitted to Sara Bottenfield (copy CDC), by May 15. For each practice requested, District staff will need to:
 - Update the Carryover section of the Measurements tab by selecting 'Other (describe in BMP comments)' as one of the justifications and entering a comment on the General tab to thoroughly explain the reason for an additional carryover. Include the date and initials of the person entering the request in the comment box. Send a single email to Sara with the contract number, instance number, and justification.
- **TAC and PY28 VACS Program Recommendations:** DCR will convene a Technical Advisory Committee (TAC) again this year to consider and recommend changes to the Virginia Agricultural Cost-Share (VACS) Program. Suggestions for the 2026 TAC must be submitted to Sara Bottenfield, (sara.bottenfield@dcr.virginia.gov) no later than April 30, 2026.

CONSERVATION PLANNING

- **DCR Conservation Planner Resources & End of Year Review:** A checklist of grant deliverable requirements and an example of the objective, description of operation and assessment summary will be emailed by mid or late April. No action is needed and the documents are for planners to use as a reference.
- **DCR Conservation Planner Certification Courses:** Direct questions to Carl Thiel-Goin or Vanessa Lewis. 2026 In-person training dates for *initial* conservation planner certification courses. May 20 Stream ID Course Charlottesville, VA 8am-4:30pm, Nutrient Management courses Summer/Winter, October 7-8 VA Resource Training – Online Webinars, RUSLE 2 Part A, B, C – TBD, October 14-16 DCR Conservation Planner Course – In Person Buckingham County.

GRANT AGREEMENT REMINDERS:

- **Policy Review:** annual review of policies noted in the minutes, only need approval if revised.
- **Fixed Asset Inventory:** revise and board approved annually.
- **Finance Committee:** meet at least twice a year to establish a budget and review finances.
- **Desktop Guide:** review annually by the Board or Finance Committee and documented in minutes.
- **Outreach Event:** host before June 30 meeting all criteria.
- **Complete Minutes:** Provide CDC with all approved signed meeting minutes.
- **Contract Signatures:** All signatures on contract parts I, II, and III are required prior to payment.

DATES TO REMEMBER

APRIL

April 8 – VASWCD Board Meeting, Drury Plaza
April 13 – Desktop Guide Review, virtual 11:00am
April 15 – 3rd Quarter Reports due to DCR
April 15 – State Board Meeting, Pocahontas State Park
April 20 – CAS Tips & Tricks, 11:30am virtual
April 22 – Veto Session, General Assembly
April 23 – State Budget discussion, General Assembly
April 30 – TAC Suggestions submitted to Sara Bottenfield

MAY

May 20 – Stream ID Course, Charlottesville
May 15 – Deadline to request 4th year carryovers

JUNE

June 15 – Deadline for obligating PY26 Cost Share Funds
June 17 – PY27 VACS Update Session 1-4pm
June 23 – PY27 VACS Update Session 9am-Noon

April 15, 2026

DEQ PO17219 - Slate River & Rock Island Creek TMDL Residential Septic

(9 Contract Total = 9 Systems, 9 RB-1s, 1 RB-4P and 2 RB-4s)

1 DEQ Septic Pump-out

• 39-26-0171	RB-4P, 1 System	\$ 12,375.00	maximum cost-share 75% CS Rate
• 39-26-0269	RB-1, 1 System	\$ 225.00	maximum cost-share 50% CS Rate
• 39-26-0270	RB-1, 1 System	\$ 225.00	maximum cost-share 50% CS Rate
• 39-26-0282	RB-1, 1 System	\$ 225.00	maximum cost-share 50% CS Rate
• 39-26-0304	RB-1, 1 System	\$ 225.00	maximum cost-share 50% CS Rate
• 39-26-0312	RB-1, 1 System	\$ 360.00	maximum cost-share 80% CS Rate
• 39-26-0313	RB-1, 1 System	\$ 225.00	maximum cost-share 50% CS Rate
• 39-26-0316	2 RB-1s/ 2 RB-4s 2 Systems	\$ 12,950.00	maximum cost-share 50% CS Rate
• 39-26-0317	RB-1, 1 System	\$ 225.00	maximum cost-share 50% CS Rate

Total DEQ Pump-Out Request \$ 27,035.00

2 DEQ- N/A

- N/A

\$ -

DEQ PO17219 - BMP Construction Funds (Septic) 7/1/22 - 6/30/2027	
BMP Septic Budget = Mod 3 totaling \$239,850.00.	
\$ 110,797.11	Funds as of 4/15/2026 Quarterly
\$ 27,035.00	Subtract - Approved today for DEQ
\$ -	Add back to Budget - Cancelled Practice(s)
\$ 83,762.11	Remaining DEQ to allocate

DEQ PO #17219 Slate River & Rock Island Creek Projects

- #1. Approval: 9 Contracts; 9 RB-1s, 1 RB-4P, and 2 RB-4s.
 #2. N/A.

<u>Septic Practices at 50%:</u>	<u>Cap:</u>
<u>RB-1- Septic Tank Pumpout</u>	\$ 225.00
<u>RB-3- Septic Tank System Repair</u>	\$ 3,750.00
<u>RB-3M- Non-Permitted Repair- Level 1</u>	\$ 1,625.00
<u>RB-3M- Non-Permitted Repair- Level 2</u>	\$ 3,250.00
<u>RB-4- Septic Tank Installation/Replacement</u>	\$ 6,250.00
<u>RB-4P- Septic Tank System with Pump</u>	\$ 8,250.00
<u>RB-5- Alternative Onsite Sewage System</u>	\$ 15,750.00

April 15, 2026

Local - Peter Francisco SWCD Septic Pump-out Program (Outside of Slate River/Rock Island Creek)

\$225.00 is the maximum cost-share on pump-outs (50% CS rate)

\$3,250 is the maximum cost-share on repairs (RB-3M) (50% CS rate)

1-A Willis River (Middle James River Roundtable) Applicants - (4 Contracts, 3 RB-1s, and 1 RB-3)

• 39-26-0253	RB-3, 1 System	\$ 3,750.00	50% CS Rate
• 39-26-0268	RB-1, 1 System	\$ 225.00	50% CS Rate
• 39-26-0310	RB-1, 1 System	\$ 225.00	50% CS Rate
• 39-26-0314	RB-1, 1 System	\$ 225.00	50% CS Rate

\$4,200.00

1-B Appomattox and James River Applicants- (1 Contract, 1 RB-1)

• 39-26-0311	1 RB-1, 1 System	\$ 225.00	50% CS Rate
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\$ 225.00

Total LOCAL Request

\$4,650.00

2 Cancellations/ Add Back

•

\$

Local Septic Program Funds	
\$ 28,475.00	Funds as of 3/18/2026 Board Meeting
\$4,650.00	Subtract: Approved today for Local
\$ -	2.) Cancellations and money reimbursed from Middle James Round Table
\$ 23,825.00	Remaining to allocate

LOCAL - Residential Projects

#1-A. Willis River Approval: 4 Contract, 3 RB-1s, 1 RB-3.

#1-B. Appomattox and James River Approval: 1 Contracts, RB-1s.

#2. Cancellations- N/A

Septic Practices at 50%:

RB-1- Septic Tank Pumpout

RB-3M- Non-Permitted Repair- Level 1

RB-3M- Non-Permitted Repair- Level 2

RB-3- Septic Tank System Repair

Cap:

\$ 225.00

\$ 1,625.00

\$ 3,250.00

\$ 3,750.00

April 15, 2026

Cumberland Septic Grant- Funds held by NFWF

41 Contracts Total = 39 Pumpouts, 1 RB-4 and 1 RB-4P 41 Systems)

• 39-26-0221	RB-4P, 1 System	\$	16,500.00	maximum cost-share	100% CS Rate
• 39-26-0233	RB-4, 1 System	\$	12,500.00	maximum cost-share	100% CS Rate
• 39-26-0247	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0264	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0265	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0266	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0267	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0272	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0273	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0274	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0275	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0276	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0277	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0278	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0279	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0280	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0281	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0283	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0286	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0287	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0288	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0289	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0290	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0291	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0292	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0293	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0294	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0295	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0296	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0297	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0298	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0299	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0300	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0301	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0302	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0303	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0305	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0306	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0307	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0308	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate
• 39-26-0309	RB-1, 1 System	\$	550.00	maximum cost-share	100% CS Rate

Total Cumberland Grant Request: \$ 50,450.00

April 15, 2026

Cumberland Septic Grant- BMP Construction Funds (Septic)	
BMP Septic Budget = \$845,500.00 October 1, 2025 - June 30, 2028 Awarded	
Amount= \$845,500.00	
\$ 609,806.00	Funds as of April 15th Quarterly
\$ 50,450.00	Subtract - Approved today for DEQ
\$ -	Add back to Budget - Cancelled Practice(s)
\$ 559,356.00	Remaining Budget to allocate

Cumberland Septic Grant

#1. Approval: 41 Contracts; 39 RB-1s, 1 RB-4 and 1 RB-4P.

#2. N/A

Septic Practices at 100%:

	<u>Cap:</u>	
<u>RB-1- Septic Tank Pumpout</u>	\$	550.00
<u>RB-3- Septic Tank System Repair</u>	\$	7,500.00
<u>RB-3M- Non-Permitted Repair- Level 1 (5 Year Lifespan)</u>	\$	3,250.00
<u>RB-3M- Non-Permitted Repair- Level 2 (10 Year Lifespan)</u>	\$	6,500.00
<u>RB-4- Septic Tank Installation/Replacement</u>	\$	12,500.00
<u>RB-4P- Septic Tank System with Pump</u>	\$	16,500.00
<u>RB-5- Alternative Onsite Sewage System</u>	\$	31,500.00

Cody Smith

Peter Francisco SWCD Conservation Technician

April 15, 2026

Technical & Educational Assistance

- Septic Program- Received 8 DEQ RB-1s, 1 RB-4, 1 RB-4P; 4 Local RB-1s, 1RB-3; and 39 Cumberland grant RB-1s, 1 RB-4 and 1 RB-4P.
 - Processed multiple payments for septic practices.
 - Created flyer for Cumberland septic grant.
 - (Working towards flyers for local and DEQ.)
- Multiple field visits, survey stream crossings, fence staking, fence measurements etc.
- Working on and completed multiple designs, conservation plans, estimates, drawings etc. for current and upcoming projects.
- Final inspections of completed practices, and reconciling of invoices and receipts for said projects.
- Attended area Envirothon practice training on March 26th.
- Completed DEQ Quarterly, and will submit April 15th.
 - Working towards submitting Reimbursement for NFWF Septic Grant.
- Assisted Ruth with Earth Day at Buckingham Pre-School on April 2nd.
- Attended Buckingham Highschool Carrer Day on April 3rd.

Trainings and Meetings

- CAS Tracking meeting on March 25th.
- Met with Madison Whitehurst to discuss DEQ grant. PFSWCD exceeded satisfactory on March 31st.
- Middle James Round Table meeting on April 7th.

Other/Upcoming:

- Multiple upcoming farm visits.
- Finals inspection of completed projects.
- April 28th- Education Committee meeting.
- May 1st- VACDE Meeting
- May 7th- YCC Counselor Meeting
- May 17th- 18th- State Envirothon

Annual Leave:

- May 28th- Memorial Day

Charlotte Drake
Conservation Education Coordinator
April Monthly Report

Programs

- 3/25 - Stream Analysis w/ Ruth Wallace at BCHS
- 3/26 - Envirothon Training at Longwood
- 4/1 – Earth Day Arbor Day at Buckingham Preschool
- 4/2 – James River State Park w/ BCHS ecology class

News & Information

- The education committee met on March 31st to judge scholarship applications. Results can be found in the committee minutes. The winner of the PFSWCD scholarship has been forwarded to the association to be considered at the state level.
- Cody held a booth at the Buckingham career fair on April 2nd at BCHS
- April 8th, I went with Cody to do a survey for a stream crossing

Upcoming Dates

- April 27th – Posters are due to PFSWCD
- April 28th – Education committee at 8:30 a.m.
- April 29th – Envirothon Competition at Holiday Lake State Park